



Job Posting: Organizing Apprentice for Immigrant Organizing Project

The Immigrant Organizing Project of the AFL-CIO is for individuals interested in a career working for social justice as a Union Organizer, particularly with immigrant workers. Selected applicants will be on the front lines of the LA labor movement's efforts to engage immigrant workers who want to organize to improve their working conditions.

This is a 1-year, full-time paid Organizing Apprenticeship Program designed to identify and develop the skills necessary to be an effective labor organizer. These skills will be developed working on actual worker organizing campaigns involving immigrant workers in the Los Angeles or Orange County area. This Program will be run in coordination with LA and OC labor unions to develop new organizers for ongoing and upcoming campaigns.

Participants will learn to work in a team, develop union and community organizing skills, and become engaged in social justice work. Organizers will be talking directly, one-on-one, with low wage workers about their rights and access to immigration services.

Candidates

The Organizing Training Program is seeking candidates from union rank and file members, universities, community colleges, and activists from community organizations. Spanish language skills are required. Student, labor or immigrant rights organizing experience is a plus but not required; training will be provided.

Potential organizers must submit an application and be interviewed to be considered for the program.

Three-Day Organizing Workshop

Individuals will be invited to participate in a free, three-day training program in Spanish. These trainings will introduce the basics of one-on-one communication and union organizing. Experienced union organizers conduct the training, provide feedback to participants and share experiences of what it is like to be a union organizer. Participants who show potential to be effective union organizers will be invited to a two-week field organizing training.

Two-Week Field Organizing Training

Successful candidates will participate in a paid, two-week field organizing training where they will conduct house calls, visit work sites, and engage in public actions on LA or OC campaigns. The trainees will also be provided classroom workshops.

Organizer Apprenticeship

The next step in the organizer-training program is a 12-month paid apprenticeship organizing training. The apprentices will work full time on an actual union organizing campaign where they will receive ongoing field and classroom training, and mentoring from experienced lead organizers. Apprentices will receive regular feedback and evaluation during this time. A weekly stipend plus transportation expenses will be provided. Must have a valid driver's license and insured vehicle.

ORGANIZER TRAINING PROGRAM APPLICATION

First Name: _____ **Last Name:** _____

Current Address: _____

City: _____ **State:** _____ **Zip:** _____

Home Phone: _____ **Work Phone:** _____

E-Mail: _____

Answer all questions as briefly or with as much detail as you wish.

Questions:

1. How did you hear about the Program?

2. Why do you want to be a Union Organizer?

3. Please list your work experience.

4. What experience do you have with unions, and/or community or immigrant's rights groups?

5. Please elaborate on any other experience in your background that you think applies to this field of work.

6. Please list recent educational institutions attended and degree received. If currently enrolled, please list expected year of graduation and current field of study.

7. Please indicate your fluency level in English and Spanish.

8. Are willing to work long and irregular hours including weekends?

9. Do you have a Driver's License? Do you have a car with insurance?

Please send application or inquiries to Gaspar Verdugo at gverdugo@aficio.org.
Deadline: **March 20th, 2017.**